

Sample form, not for offline completion.

Visit <https://ebaoundation.awardsplatform.com> to enter.

Small Business Category

SMALL BUSINESS AWARD CATEGORY

Individual entries will be accepted for business with a turnover less than and including \$10M per annum:

ELIGIBILITY

- Entrants have to be born overseas, in a country other than Australia
- Entrants must be Australian citizens or hold permanent residency
- Entrants must hold and provide a registered Australian Business Number (ABN)
- Entrants must own the whole or part of the business nominated
- Entrants must be financially transparent with due diligence reporting structures
- Entrants must be of good name and character and must not have engaged, directly or indirectly in any conduct which in the opinion of the Ethnic Business Awards might discredit the Awards
- Entrants must comply with all Federal and State Government legislation and regulations and all relevant industry codes of practice
- If short-listed, entrants must agree to have their business and personal story made subject of a three-minute documentary style presentation to be screened during the night of the gala presentation and subsequent broadcast to national and international television audiences and published via the EBA's social media channels and on our website.
 - Please note all entries (including financial) remain strictly private and confidential and are not shared outside the EBA Foundation team.

This information will serve as a snapshot of your nomination. Make it a concise representation of your story.

Nominee's full name

Name of business

This is the name of your business. Keep this consistent throughout your nomination form.

Country of Origin

Where were you born?

Summary

750 words

In 750 words or less tell us about you and your business

Title

Mr

Ms

Mrs

Dr

Prof

Other

First name

This is your first name. How would we refer to you?

Last name

This is your surname.

Job title

Are you the founder/CEO/Managing Director etc?

Date of birth (dd/mm/yyyy)

When were you born?

Year of Arrival in Australia

When did you arrive in Australia?

Country of Birth

Where were you born?

Business Name (Registered) or Company Name and the ABN

100 words

What is the registered Business/Company Name you are trading under and what is the ABN?

Address

The address where your business is located

Telephone - Office number

Please put the most direct number down for us to contact you at work

Telephone - Mobile number

What is your mobile number

Email

What is your best email address? How will we reach you?

Website

What is your company's website

Personal Assistant name (or other company contact person) (optional)

Who can we contact in your absence?

Please provide a history of your education (*Please note that education is not a criterion in the judging process)

	Education Level	Details of achievement
1	Primary	
2	Secondary	
3	Tertiary	
4	Other	

Why did you migrate to Australia? What hardship did you encounter upon arriving in Australia?

1000 words

Did you leave any dependants (spouse or children) when you migrated to Australia?

Tell us your story (up to 1000 words maximum)

How did you decide to start a business in Australia? What hardship did you face in establishing the business?

1000 words

What were the pitfalls you encountered? How did you begin this business journey? How did you get started? (up to 1000 words maximum)

Please provide a brief history of your business from inception to date:

1000 words

How has your business developed over time? (up to 1000 words maximum)

What is the legal structure of your organisation?

- Company
- Partnership
- Sole Trader
- Other

What year was the business founded?

What year did you assume ownership?

Please provide the names, positions and shareholding % of all owners (working/non working) in this business.

Name	Position	Shareholding %
1		
2		
3		

Please indicate the industry sector(s) in which your business operates:

- Agribusiness
- Asset and Wealth Management
- Banking and Capital Markets
- Construction and Transportation
- Defence
- Education
- Energy (oil and gas)
- Entertainment and Media
- Financial Services
- Government
- ...

What does your company specialise in (products/services)? Who is your target market?

50 words

Help us to understand exactly what you do and who you sell your goods or services to.

Who are your main competitors?

50 words

Who else operates in your business sector that you consider are your competitors?

What has been the growth rate of employees since the inception of the business?

30 words

How many people worked for you when you started the business and how many are with you now. Include details of your Full time/ Part time/Casual workforce.

What are the key qualities that have made the business successful? Why is it unique and innovative?

50 words

What is special about your business?

Have you ever received an industry or community award or personal recognition for outstanding service?

50 words

Have you been rewarded for your work?

Please ensure you complete this section in full.

	End fin year June 2024	End fin year June 2023	End fin year June 2022	End fin year June 2021	End fin year June 2020	End fin year June 2019	End fin year June 2018	End fin year June 2017	End fin year June 2016
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1 Annual
Turnover

2 Net
Profit
before
tax

3 Other
Revenue
(if any)

4 Total
Assets

5 Owner's
equity

6 Number
of
Employees
(FULL
TIME)

7 Number
of
Employees
(Part
time/
Casual)

As this is a business award this information must be completed in full. Please note this remains strictly confidential and is only shared for judging purposes.

Please indicate if these accounts are audited.

Yes

No

Companies who enter the awards and present the judges with audited accounts are in a much stronger position to make it through to final round judging.

Please indicate if the business employs the services of management/business consultants.

yes

no

The answer to this question does not put anyone at a disadvantage. It is merely an added extra piece of information to consider.

How did you start the company financially? Please disclose all forms of external finance sourced.

50 words

With what funds were you able to start the company/business?

How have you managed financial growth?

50 words

Can you tell us how you manage your business' financial growth. Please note that is strictly confidential and only shared for judging purposes only.

What are your future growth expectations?

100 words

Looking to the future, what do you see ahead for your growth prospects?

Describe your future vision and goals for the company and any strategies for achieving it?

200 words

When you think of the goals you are setting and the vision you have for your company, how will you turn this into reality?

Describe your vision to service the growth and how you intend to sustain it?

200 words

Sustaining growth. How will you do this?

What contributions does your company make to the community and what is your greatest contribution to Australia?

300 words

What does your business do to help support people/communities/organisations/charities - Do you give back to the community? Tell us how...

Is there any other information or insight you would like to share relevant to your journey or the business?

200 words

Is there anything more you would like our judges to know about your business or your story?

If you need to upload any extra information to support your nomination please do so here (optional)



How did you come to hear about and nominate for the Ethnic Business Awards ? (select all that apply)

- I nominated myself
- I was nominated by a friend/colleague
- Facebook
- Twitter
- Press ad in newspaper
- Website
- I was contacted by the EBA Foundation
- Some other way

1. The entry form must be completed in full, signed by the entrant or, where applicable, the nominator and must illustrate eligibility. Incomplete entries will be deemed invalid.

2. To verify the eligibility and viability of businesses and assist the judging, entrants may be asked to provide certain information to organisers for the use of the judging panel.
3. Details of all entrants will be collected by ETHNIC BUSINESS AWARDS FOUNDATION LIMITED ABN: [13 627 348 976] ("EBAF") and entered into a database for the purpose of conducting the Awards. EBAF may provide the database to sponsors of the Awards, to be used for the purpose of marketing their products to entrants. Entrants may access /change their data by contacting EBAF.
4. All entrants in the migrant business awards categories ie. Categories 1 & 2 below, must have been born outside Australia and be Australian citizens or permanent residents of Australia.
5. Entrants must own or part own and operate a business in Australia.
6. Entries will be accepted in the following three categories:
 - Category 1: Small Business with average turnover less than and including AUD\$10m per annum.
 - Category 2: Medium/Large Business with average turnover greater than AUD\$10m per annum.
 - Category 3: Indigenous in Business
7. Entries for the 2024 Awards must be received online via this awards platform no later than 6.00pm (Australian Eastern Standard time) on 2nd August 2024.
8. One Award recipient in each category will be selected from the finalists and become the Award winner. The Award winner in each category will receive a crystal trophy and a \$10,000 cheque.
9. At the discretion of EBAF, selected details of the Award winners' information and story may be published or communicated to third person in connection with the Awards and their promotion and sponsorship. Under no circumstances shall EBAF be liable for payment of any kind (including royalties, charges or damages) for the use of such materials. Entrants understand and accept that their name and/or the name of their organisation may be used in the conduct and promotion of the Awards and the entrants warrant that have all necessary approvals from any third parties to agree to this condition.
10. The matter of judging, the criteria taken into account and the selection of persons for the short list, finalists and category winners are in the absolute discretion of EBAF and decisions are final. No correspondence will be entered into. The organisers accept no responsibility for late, lost or misdirected entries.
11. Except for any liability that cannot be excluded by law, EBAF excludes all liability for any personal injury or loss or damage, including loss of opportunity, whether direct or indirect, special or consequential, arising in any way out of the holding of the Ethnic Business Awards.
12. All entries become the property of EBAF.
13. While EBAF will use their best endeavours to ensure that the awards take place in accordance with published guidelines, EBAF will not be responsible for any loss or damage to any sponsor or third party arising from the need to modify or even cancel the awards as a result of circumstances reasonably outside the control of EBAF.
14. If the details in this application or any subsequent information supplied to EBAF by or on behalf of the entrant is found to be, or subsequently becomes, incorrect, the entrant must notify EBAF of the inaccuracy.
15. If information about an entrant becomes available to EBAF at any time and such information, at the absolute and unfettered discretion of EBAF, is considered likely to bring the Awards into disrepute if the entrant is permitted to remain in the Awards, EBAF may at any time by notice in writing disqualify the entrant. In this event the entrant acknowledges that he or she will have no claim against EBAF arising from such disqualification.

I agree to the above terms and conditions

Please print full name

10 words

Provide extra pages if needed (optional)

